



June 9, 2022

To whom it may concern

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Notice on the Finalization of Issue Terms for Sustainability-Linked Bonds

Okamura Corporation (hereinafter the "Company") hereby announces that today it has finalized the terms and conditions for issuance of the sustainability-linked bonds (*1) announced on May 11, 2022 (hereinafter the "Bonds") as described below.

As part of its "initiatives for the protection of the global environment," the Okamura Group (hereinafter the "Group") has identified "responding to climate change" as a priority issue for sustainability and is working toward the realization of a carbon neutral society in 2050. While strengthening its ongoing efforts, the Group has also started initiatives that incorporate new perspectives, such as increased use of renewable energy, covering all stages of its business as well as its supply chain. The Company has decided to issue sustainability-linked bonds for the purpose of ensuring that the Group's sustainability philosophy and initiatives are widely recognized.

We also announce that the investors listed below have expressed an intention to invest in the Bonds following the finalization of the terms for issuance.

1. Outline of the issuance

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|--------------------------------|--|
| Bond name | OKAMURA CORPORATION The 16th Unsecured Corporate Bond (with inter-bond pari passu clause) (Sustainability-linked Bond) |
| Tenor | 5 years |
| Issuance amount | 5.0 billion yen |
| Coupon rate | 0.390% |
| SPT (*2) linked to issue terms | A reduction in greenhouse gas emissions of 25% in FY2025 compared to FY2020 |

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| Bond characteristics following the determination date | If it is determined that the SPT has not been met as of the determination date (October 1, 2026), an amount equivalent to 0.15% of the issuance amount of the Bonds shall be donated by the redemption date of the Bonds to public interest incorporated associations, public interest incorporated foundations, international organizations, NPOs authorized by local governments, local governments, and other organizations whose purpose is to carry out environmental protection activities. |
| Determination date of terms | June 9, 2022 |
| Issuance date | June 16, 2022 |
| Redemption date | June 16, 2027 |
| Credit rating | A (Japan Credit Rating Agency, Ltd.) |
| Lead underwriter | Nomura Securities Co., Ltd. |
| Sustainability-Linked Bond Structuring Agent (*3) | Nomura Securities Co., Ltd. |
| External assessment (Second-party opinion) | The Company has obtained a third-party opinion from the Japan Credit Rating Agency, Ltd. (JCR) regarding the Bonds' conformance with the Sustainability-Linked Bond Principles of the International Capital Market Association (ICMA) and the Green Loan and Sustainability Linked Loan Guidelines of the Ministry of the Environment. |

(*1) Sustainability-linked bonds

Bonds whose terms and conditions change depending on whether the predetermined sustainability target is met. The use of the raised funds does not need to be limited to a specific use. The key performance indicator (KPI) and the sustainability performance target (SPT) (*2) predetermined by the issuer are used for evaluation. An SPT is set as a numerical target to be achieved in terms of KPI. The issuer is motivated to achieve the SPT as the terms and conditions of the bonds change depending on whether the KPI meets the SPT.

(*2) Sustainability performance target (SPT)

A target set based on the management strategy of the issuer, which determines the product characteristics of the sustainability-linked bonds.

(*3) Sustainability-Linked Bond Structuring Agent

A party that support the execution of sustainable finance through such services as the product design of sustainability-linked bonds and the provision of advice on obtaining external third-party evaluation, such as a second party opinion.

2. Investors who have expressed an intention to invest in the Bonds

As of today, the following investors have expressed an intention to invest in the Bonds.

<List of investors who have expressed an intention to invest> (in order of the Japanese syllabary)

Aizu Syoko Shinkumi Bank
The Ichii Shinkin Bank
Ichimaru Pharcos Co., Ltd.
Ibaraki Shinren
Ueda Shinkin Bank
Kanonji Shinyo Kinko
The Kitaosaka Shinkin Bank
Jabank Gifu
Gunmaken Shinyoukumiai

The Sawayaka Shinkin Bank
The Sugamo Shinkin Bank
Saison Automobile & Fire Insurance Co., Ltd.
Daitokyo Shinyokumiai
The Takinogawa Shinkin Bank
Tokio Marine Asset Management Co., Ltd.
Tokio Marine & Nichido Fire Insurance Co., Ltd.
Tokyo Syoken Shinyokumiai
Tokyo Bay Shinkin Bank
Tohoku Rokin
First Bank of Toyama, Ltd.
Nagano Shinkin Bank
Niigata Shinkin Bank
Hiratsuka Shinkin Bank
The Fukuoka Chuo Bank, Ltd.
Fukoku Mutual Life Insurance Company
The Fuji Shinkin Bank
JA Mie Shinren
The Yamanashi Chuo Bank, Ltd.
Lifenet Insurance Company

IMPORTANT NOTICE: This document has been prepared as a notice for public announcement concerning the issuance of the Bonds specified above and is not intended for investment solicitation or similar purposes.